

Hartland Consolidated Schools
Regular Meeting-Board of Education Minutes
September 20, 2021

Members present: T. Dumond, C. Kenrick, M. Hemeyer, Chris Costa, K. Coleman, B. Gatewood,

Members absent: C. Aberasturi

Admin. Present: C. Hughes, D. Minsker, S. VanEpps, R. Bois, M. Marino, S. Usher, K. Gregory,
A. Kreger, D. Hottum, M. Marino, S. Moore-Way, A. Dean, M. Cheney,
A. Howerton, C. Chanavier

Guests: D. Righter, J. Perales, J. Brodbeck, Y. Mato, L. Moore, B. Laibly, B. Tonkovich,
J. Ohashi, E. Gentile, H. Austin, R. Deachin, E. Kallunki-Pasternak, S. Kraepel,
M. Blondeel, K. Dale, J. Lemmen, K. Jagusch, L. McFarland, A. Hepper, E. Huddas,
L. Bellanti, C. Robinson, S. Krug-Shaffer, K. Krug-Shaffer, Alex Jackie, Allison Pace,
Amber's iPhone, Andre Nelson, Andrew Kartsounes, AR, Ashley, ashleylieto, Avis
Sheffer, Barbara Baran, Barbara Gazda, Brandon P, Briskey Family, Cara Flores,
Carrie Eldridge, Cherie, Debbie Kangas, Erin Dennis, Erin McKenna, Evan Phillips,
gp, Heather Zachow, Heather's iPhone, 7, Holly Austin, iPhone, Janet Chodos, Jen
Bour, Jennifer, Jennifer Beres, Jennifer J, JENNIFER Lauria, Jill T, Joan P (Mae
Pennala), John Moraitis, JR, Judy Nesler, Julie, Kasey Helton, Kasey Howe, Katie
Deck, Kelly Chapman, Kris, Kristen Glazer, Larry, Lauren Alter, Lauren Brynolf,
Lauren Reck, Lindsey Harr-Smith, Luke Brodbeck, Maegan Weller, Mandy Mach,
Marie Chanavier, Mary Putra, Melinda Howe, Michelle Pollock, Nate Dorough,
Nicole Conley, Nicole Glynn, Nicole R, Noah Eastman, perales, Ron Weston, sarah,
Shari Russano, Steph, Tara Bycott Colone, Tara Truss, Tim Deachin, Todd Setlock,
Tracey M, Tracey Oger, Tracey O'Neill, Wendy & Eric Phillipa, WHMI News

President Dumond called the meeting to order at 6:30 p.m. in the Boardroom of the Hartland Educational Support Service Center. The Pledge of Allegiance was recited.

9/20/21 AGENDA APPROVED

Motion by Kenrick, supported by Hemeyer, that the agenda for the September 20, 2021 regular meeting be approved. Motion carried 6-0.

8/9/21 MINUTES APPROVED

Motion by Hemeyer, supported by Costa, that the minutes of the August 9, 2021 regular meeting be approved. Motion carried 6-0.

SUPERINTENDENT'S REPORT

Superintendent Hughes shared his thoughts with the Board about offering a stipend to employees who are trained to drive bus routes due to the lack of bus drivers.

CURRICULUM DEPARTMENT SUMMARY AND GOALS

Superintendent Hughes introduced Dave Minsker, Assistant Superintendent of Curriculum, to talk about the testing data from 2020-21.

BOND UPDATE

Matt Marino updated the Board on the status of the projects and reminded everyone that updates are available on our website.

HIGH SCHOOL CHILLER UPDATE

Superintendent Hughes updated the Board on the control panel at the HS, and noted we have 8 days left on the chiller we are leasing. Matt Marino said he is checking into the status of repairing or possibly purchasing a smaller chiller. We need to make a decision in the next couple of weeks.

CALL TO THE PUBLIC

E. Kallunki-Pasternak, R. Deachin, J. Ohashi, S. Setloch, H. Austin, J. Brodbeck, J. Perales, B. Tonk, J. Ringuette, Kelli, and M. Blondeel addressed the Board

BOARD REPORTS

President Dumond addressed the public regarding not responding to public comment. If the Board needs to address questions/concerns, it will be added as a discussion item at the next Board of Education meeting. He also reminded everyone in attendance of the Board policy that states in order to speak at a Board meeting, a Call to the Public Request card must be turned in to him prior to the start of the meeting.

PAYMENT OF INVOICES

Motion by Kenrick, supported by Hemeyer, that the Board of Education, upon the recommendation of the Chief Financial Officer, approves the financial report as of August 31, 2021, and the payment of invoices totaling \$2,286,429.99 and payroll obligations totaling \$3,493,878.42. Motion carried 6-0.

NEW HIRE

Motion by Hemeyer, supported by Costa, that the Board of Education, upon the recommendation of the Superintendent, offers a probationary teaching contract to Joshua Etheridge for the 2021/22 school year at the Step 11, MA+15 salary tract, pending verification of credentials and Public Acts 99, 83 & 189 requirements, if applicable. Motion carried 6-0. Principal Gregory introduced Mr. Etheridge.

MOTION TO RECOGNIZE TENURE

Motion by Costa, supported by Coleman, that the Board of Education, upon the recommendation of the Superintendent, recognizes the successful completion of the probationary teaching requirements and achievement of tenure for the following teachers: Heather Bloom, Kathryn Czapski, Stacey French, Jennifer Gulbis, Katherine Hagar, Carrie Jernigan, Patricia Kucharski, Natalie Moulton, Stephanie Ritter, Michele Rosinski, Jessica Simpson, Rebecca Spiker, Jason Stidham, Nicolette Williams, and Frank Wozny. Motion carried 6-0.

ROBOTICS LAB FURNITURE PURCHASE

Motion by Coleman, supported by Gatewood, that the Board of Education, upon the recommendation of the Superintendent, approves the furniture purchase for the robotics lab as presented. Motion carried 6-0.

403B PLAN AMENDMENT

Rachel Bois talked about the opportunity for all employees to join the company called The Standard. We will be bringing a resolution to the Board in October to adopt the documents. The plan will be effective January 1, 2022.

CAFETERIA PLAN AMENDMENT

Rachel Bois shared with the Board amendments to the cafeteria plan, designed to give people flexibility with their FSA dollars. The Board will need to adopt the documents by December 31, 2021.

2021-22 GOALS

Superintendent Hughes pointed out the goals for each committee as presented. If anyone has any questions or concerns, we can discuss them. Adopting the goals will be an action item at the October Board meeting.

3R'S DEFINED

Superintendent Hughes presented the Board with the defined 3Rs. This will be an action item for adoption at the October Board meeting.

FUTURE MEETINGS

President Dumond noted that the next meeting would be held October 11, 2021, regular, at 6:30 p.m. in the Boardroom of the Educational Support Service Center.

ADJOURNMENT

The meeting was adjourned at 8:01 p.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Michelle Hemeyer".

Michelle Hemeyer
Secretary

A handwritten signature in cursive script that reads "Renee Braden".

Renee Braden
Recording Secretary